

# AIRPORTS

WITH UP TO ONE MILLION PEOPLE IN THE AIR AT ANY ONE TIME, SCHEDULING IN THE AVIATION INDUSTRY IS A MAMMOTH TASK.

## OUR EXPERTISE - YOUR PEACE OF MIND

Managing airport staff is a complex job. With ever increasing visitor numbers, combined with complex security requirements, workforce management is another task on a long list of important tasks which is required for the smooth running of your airport. With **ComOps**



### Increasing Operational Efficiency.

Automating manual tasks for administrators and enabling self-service across your workforce

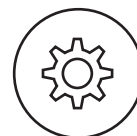
**Rostima**, managing your workforce is one task you can cross off the list. In addition to managing all the traditional areas of workforce management; scheduling & rostering, time & attendance, and award interpretation, **ComOps Rostima** can also manage your ground safety issues,



### Reduce Costs.


ComOps Rostima minimises administration time while reducing staffing costs

with the ability to track and report any risks or incidents in our sophisticated Work Health & Safety module. The following is a snapshot of how **ComOps Rostima** helps our customers address the many demands associated with managing their airport business.



### Optimisation.

Optimal rostering while ensuring the most flexible remnant workforce



We understand the many challenges of managing your “below the wing” workforce. With 70% of global airports running at a loss, controlling costs within your workforce become more important than ever.

- ◇ **Centralised Administration.** Whether dozens of staff in a single airport or thousands across multiple terminals, our solution provides you with the centralised administrative capability you need to run your airport more efficiently.
- ◇ **Simple Scheduling & Rostering.** Take the guess work out of estimating labour costs at the time of scheduling while enabling compliance with your working time regulations, union agreements, preference or competency. Simplify the time-consuming and complex task of staff scheduling and generate the optimum schedule every time.
- ◇ **Capacity Planning.** Our powerful workload planning module enables you to accurately generate workload demand, forecast by skill and role, based upon event schedules. Quickly vary service parameters to analyse the implications of new event schedules.
- ◇ **Self-Service.** Real-time engagement with your workforce is critical. Our internet enabled applications improve employee productivity, providing staff with the ability to access their schedules, accept & reject shifts, update availability and view & submit leave requests.
- ◇ **Time & Attendance.** From biometric devices to mobile applications, ComOps’ time collection options put an end to the laborious task of manually collecting and entering employee time sheet information. Our automated data collection provides real-time insight when needed.
- ◇ **Award Interpretation.** From interpreting employee time sheets to costing rosters, our comprehensive award interpretation manages the most complex work rules.
- ◇ **Payroll Integration.** Seamless integration into your existing payroll system eliminates the need for manual intervention and reduces human error. ComOps WFM ensures that the correct hours are transferred to payroll accurately and your workforce is paid correctly and on time.
- ◇ **Reporting.** Quickly and easily monitor trends, control overtime, compare budget to actual and improve planning and forecasting with our fully integrated reporting suite.
- ◇ **Safety.** ComOps WHS lowers the overall risk and helps ensure the safety of your workforce. It enables you to identify, notify, analyse and mitigate.

CALL US NOW ON  
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OR

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AND LET US SAVE YOU  
TIME AND MONEY

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### About ComOps

ComOps provides effective Workforce Management Solutions including Rostering & Scheduling, Award Interpretation, Labour Cost Management, Fatigue Risk Management, Leave Management, Time & Attendance, Employee Self-Service Portals, Risk Management & Safety Compliance and Workforce Analytics.

ComOps provides solutions for airside/apron, baggage, cargo, ground handling and security within airports. ComOps is a Microsoft Gold Partner and has ISO 9001 Accreditation.